



Hornsea Burton and Skipsea Primary Schools

Fire Policy

September 2023

Created by:	Victoria Hart	
Date Created:	January 2022	
Approved by:	Headteacher: March 2022	Governing Body: March 2022
Last Reviewed:	Date: September 2023	By:
Date of Next Review:	September 2024	

Contents:

Statement of intent

1. Legal framework
2. Responsibilities of the governing board
3. Responsibilities of the headteacher
4. Responsibilities of the fire safety officer
5. Responsibilities of staff members
6. Responsibilities of pupils
7. Responsibilities of visitors and contractors
8. Risk assessments and checklists
9. Preventative measures
10. Educating pupils
11. Measures for people with disabilities
12. Cooking facilities
13. Fire hazards
14. Procedure in the event of a fire
15. Detection equipment
16. Protection equipment
17. Fire drills
18. Staff training
19. Monitoring and review

Statement of intent

Hornsea Burton and Skipsea Federation (HBSFed) is committed to protecting and preserving the health and safety of all our pupils, staff members and visitors – this includes our dedication to mitigating the risk of fires. We will achieve this by educating our pupils, training our staff and ensuring the school's fire safety measures are checked regularly and in full working order.

In the event that a fire breaks out, HBSFed has put in place procedures to ensure all risk is minimised and the premises can be evacuated quickly.

The school's designated **fire safety officer** (FSO) and **headteacher** are responsible for overseeing the review of this policy, as well as other relevant fire safety information, e.g., risk assessments and evacuation procedures.

1. Legal framework

This policy has due regard to statutory legislation and government guidance, including, but not limited to, the following:

- The Regulatory Reform (Fire Safety) Order 2005
- Department for Communities and Local Government (2006) 'Fire Safety Risk Assessment – Educational Premises'
- DfE (2015) 'Supporting Pupils at School with Medical Conditions'
- Health and Safety at Work etc. Act 1974
- Management of Health and Safety at Work Regulations 1999 (as amended)
- [DfE \(2022\) 'Good estate management for schools'](#)

This policy also has due regard to school documents including, but not limited to, the following:

- Health and Safety Policy
- Fire Safety strategy
- Fire Safety Risk Assessment
- Fire Evacuation Record
- Fire Evacuation Plan (FEP)
- Critical Incident Policy

2. Responsibilities of the governing board

The **governing board**, in consultation with the **headteacher**, will:

- Ensure personal and whole-school familiarity with the requirements of the appropriate legislation and codes of practice.
- Create and monitor a management structure responsible for health and safety in the school, including but not limited to, fire safety.
- Ensure there is a detailed and enforceable policy for fire safety, and that the policy is implemented by all.
- Help to put in place measures to identify risks relating to possible accidents and injuries, suggesting reasonable adjustments to prevent them occurring.

The **governing board** endeavours to provide:

- A safe place for all users of the site, including staff, pupils and visitors.
- Safe means of entry and exit for all site users.
- Equipment, grounds and systems of work which are safe.
- Safe arrangements for the handling, storage and transportation of any articles and substances.
- Safe and healthy working conditions that comply with statutory requirements, codes of practice and guidance.
- Supervision, training and instruction, so that all staff can perform their duties in a healthy and safe manner.

- Where necessary, protective equipment and clothing, along with any necessary guidance and instruction.
- Adequate funds to ensure the training of the **FSO** and all other staff.

3. Responsibilities of the headteacher

The **headteacher** will:

- Oversee the day-to-day development and implementation of safe working practices and conditions for all staff, pupils and visitors.
- Take reasonably practicable steps to ensure the Fire Safety Policy is implemented by all members of staff across the school.
- Employ or designate an **FSO** to be responsible for the day-to-day implementation of the Fire Safety Policy. This person will also be the designated contact with the **LA** and the HSE where necessary.
- Take steps to ensure all members of staff, pupils and visitors are familiar with the Fire Safety Policy.
- Work with the **FSO** to review and update this policy accordingly, every **year**.
- Identify risks relating to possible accidents and injuries and make reasonable adjustments and suggestions to prevent them occurring.

4. Responsibilities of the fire safety officer

The **FSO** will:

- Take responsibility for the school's fire safety matters, in collaboration with the **headteacher**.
- Coordinate the implementation of all fire safety measures, ensure staff and pupil training takes place, and monitor the standard of the school's fire detection and protection equipment.
- Sporadically throughout the school year, but at least **once per term**, undertake a whole-school fire evacuation drill – to ensure the school's staff members, pupils and visitors know what to do in the event of a real fire.
- Review relevant and updated legislation to ensure the school is working within the parameters of the law and as safely as possible.
- Ensure new staff members undertake training sessions in their induction session.
- Communicate relevant correspondence regarding fire safety to all members of staff and, where necessary, the governing board.
- Review and, if necessary, update the school's **Fire Safety plan** and other relevant procedures **once per year**.
- Conduct risk assessments and ensure necessary procedures are in place to mitigate the risks of fires.
- Draw up a plan of the school, including the locations of all fire extinguishers, hosepipes and fire exits.
- Create personal emergency evacuation plans (PEEPs) for people who will require assistance during fire drills.
- Contact the emergency services in the event of a fire.
- Use fire extinguishers where necessary.

- Work with the **headteacher** to nominate a temporary **FSO** in their absence.
- Take steps to ensure the appropriate precautions, including the communication of this policy, are put in place where events are organised outside of normal school hours, or by third party organisations.
- Review activities to ensure specific restrictions on events, such as setting capacities and limiting the types of activity.

5. Responsibilities of staff members

Staff members will:

- Take reasonable care of their health and safety.
- Cooperate with their colleagues, the **FSO** and **headteacher** on all fire safety matters.
- Carry out their work in accordance with fire safety training and instructions.
- Inform the **FSO** of any work situation representing serious and immediate danger, so that remedial action can be taken.
- Familiarise themselves with all their responsibilities as set out in the Fire Safety plan, and aspects of their work relating to potential fire hazards.
- Avoid any conduct which puts themselves or others at risk.

6. Responsibilities of pupils

All pupils will:

- Exercise personal responsibility for the health and safety of themselves and others.
- Respond to the instruction given by staff members in an emergency, e.g., evacuation procedures.
- Observe all health and safety rules of the school.
- Not misuse, neglect or interfere with items supplied for their, and other pupils' health and safety.
- Report any defects in equipment or facilities to their teacher as soon as possible.

7. Responsibilities of visitors and contractors

All visitors and contractors will:

- Familiarise themselves with all health and safety policies and procedures including, but not limited to, the Fire Safety Policy.
- Be aware of the school's evacuation procedure and fire assembly points.
- Respond to the instruction given by staff members in an emergency.
- Put a principal person in charge, who will take responsibility for safe practice, in the event the school is used for purposes not under the direction of the headteacher, e.g., building works.
- Inform the **headteacher** of all potential risks to staff, pupils and visitors.
- Assist the **headteacher** and **FSO** in carrying out relevant risk assessments, suggesting ways to mitigate potential risks, before any work is carried out.

- Report any defects in equipment or facilities to the **FSO** and/or the designated **health and safety officer** or, failing this, the nearest member of staff.
- Discuss any concerns regarding fire safety with the **headteacher** or **FSO**.

8. Risk assessments and checklists

The **FSO**, in cooperation with the **headteacher**, has responsibility for ensuring all fire related hazards are identified and risk assessments are completed for all areas of the school, in accordance with the Department for Communities and Local Government (2006) 'fire safety risk assessment – education premises' guidance.

Risk assessments will be used to ensure that the school premises and facilities are maintained to a standard that ensures the health, safety and welfare of pupils, staff and visitors.

The school will maintain a Fire Safety Risk Assessment for all premises under its control and will include the procedures that are in place to:

- Reduce the likelihood of fire.
- Maintain fire detection and alarm systems.
- Familiarise staff and pupils with emergency evacuation procedures.

The Fire Safety Risk Assessment will be regularly reviewed and updated, particularly in circumstances where there is reason to suspect it is no longer valid or where significant changes to the premises take place. The fire safety officer will have the appropriate qualifications and experience required to competently carry out the Fire Safety Risk Assessment.

Termly assessments of high-risk areas, such as kitchens, will be undertaken. **Annual** risk assessments will be conducted for all other, lower risk, areas of the school. The fire risk assessments will be reviewed by the **FSO** and, where necessary, amended after:

- Any structural changes, e.g., alterations to the layout of the premises or refurbishment, have taken place.
- Any change to the use of the school grounds which may affect the risk rating.
- Any change to work processes or equipment which may introduce new fire hazards.
- Any change to the number of people using the school, to ensure that fire escapes and fire assembly points can accommodate the numbers safely.

All visitors and contractors will be made aware of the risk assessments relevant to their activities as soon as possible after entering the school.

The **FSO** will use checklists to ensure all fire detection and protection equipment, e.g., smoke alarms and fire extinguishers, are in working order.

Checklists of all kitchen and electrical equipment, e.g., cookers and heaters, which pose a potential fire risk, will be taken to ensure they are in working order.

9. Preventative measures

The site manager will ensure that regular checks are carried out on the following:

- Fire doors

- Extinguishers
- Fire blankets
- Hose reels
- Facilities for the fire service, including:
 - Dry risers
 - Access for emergency vehicles
 - Emergency switches for installations
 - Firefighting lifts
 - Information in respect of the premises and its contents
- Emergency lighting
- Signage and exit routes
- Lightning protection

Fire hazards, such as hot surfaces, naked flames, electrical equipment and flammable liquids, are identified by the **FSO** and measures are put in place to ensure these risks are mitigated and controlled.

Hot surfaces, such as electrical heaters, are kept uncovered and clear at all times.

Pupils under the age of **10** will not be allowed to carry out processes involving heat, such as welding and using Bunsen burners. Pupils over the age of **10** will be supervised at all times whilst undertaking these activities.

All flammable materials and fuels, such as paper, cardboard and solvents are securely disposed of.

Where possible, naked flames and radiant heaters are replaced by fixed convector heaters or central heating systems.

Relevant risk assessments are undertaken before using certain equipment.

Stocks of flammable liquids, materials and gases are kept to a minimum and, where possible, outside, to ensure the risk of fires can be mitigated. If storing materials outside is viable or possible, they should be kept locked in secure cupboards, away from pupils.

Flammable liquids, materials and gases are kept separate from each other in storage.

All curtains, upholstered furniture and other soft furnishings are fire retardant, or have been treated to ensure their safety.

The risk of fire can be greatly reduced by a regime of good housekeeping within the workplace, and the need for good housekeeping cannot be overemphasised; if good housekeeping is not maintained, the risk of fire spreading is vastly increased. The school recognises the importance of good housekeeping, including not obstructing fire routes, fire doors and general tidiness. Pupils will also be made aware of the importance of good housekeeping.

The school's housekeeping rules include:

- No smoking anywhere within any of the school buildings.
- Spillages will be cleaned up as soon as possible.
- Rubbish will be cleared away and will not be left in fire routes or against the building fabric.
- Flammable waste and contaminated rags will be kept in separate metal bins with close fitting metal lids.

Provision and maintenance of emergency routes and exits

As part of the school's **monthly** fire safety inspection, the fire safety officer will ensure that:

- All fire escape routes are clear of obstruction.
- Emergency routes and exits lead as directly as possible to a place of safety.
- Emergency routes and exits are identified by suitable fire signs.
- Emergency fire doors open in the direction of escape wherever possible and are unobstructed.
- Emergency fire doors are not locked, and can be easily and immediately opened by any person who may need to use them in an emergency.
- Emergency fire escape routes and exits are provided with emergency lighting, of adequate intensity in case of failure of their normal lighting.
- No items are stored under stairways.

The inspection of fire doors will check that:

- Self-closing devices operate properly.
- Hold-open devices release when the fire alarm operates.
- Glazed panels are intact and undamaged.
- Warning signs are in place, e.g. 'fire door keep closed'.
- Doors open and close freely and are not damaged.
- There is no distortion or warping of the door or frame.
- Intumescent strips and smoke seals are in place and not damaged.
- Hinges and locks are properly lubricated.
- Fire doors are not propped open.

10. Educating pupils

We will aim to provide a PSHE lesson, per **year group/class, per academic year** is dedicated to fire safety and mitigating the risk of a fire. The **FSO** will invite the local fire service to perform a presentation to pupils **once per year**.

Pupils will be reminded to remain vigilant to fire and fire hazards, including flammable materials, during fire drills and other times where there is a heightened risk of fire, e.g., cooking lessons and science experiments.

The school's zero-tolerance approach to pupils unnecessarily tampering with fire alarms will be communicated during PSHE lessons.

Any updates relevant to pupils, such as changes in responsibilities in the Fire Safety Policy, will be communicated to parents and pupils.

11. Measures for people with disabilities

The **FSO** and **headteacher** will be notified of anyone who may be unable to evacuate the school unassisted – this person will be subject to a **PEEP**, created by the FSO and head teacher. This may include being led out by a teacher. Staff are taught to modify evacuation routes for people with disabilities as part of their **annual** training.

Visual alarms, such as flashing lights and beacons are placed in all corridors throughout the school to ensure those with hearing difficulties are aware should a fire break out.

12. Cooking facilities

To ensure potential fire hazards are mitigated whilst cooking, as part of the curriculum and in the school canteen, extra measures will be taken to ensure the safety of staff members, pupils, visitors and contractors.

The school canteen will be thoroughly cleaned at the end of each day, by the **kitchen staff** after use, to ensure potential fire hazards, such as excess grease, are mitigated.

The school's **site manager** will check all electrical equipment in the school canteen and classrooms **termly**, to ensure their usability and safety. An electrical engineer will check all electrical equipment in the school canteen and classrooms **annually**, to ensure their usability and carry out any maintenance.

Flammable materials, such as flour, will be kept away from heat sources, including microwaves, cookers and radiators.

All pupils under the age of **10** will not be permitted to use the cookers and microwaves. Pupils over the age of **10** will be allowed to use the cookers and microwaves, under close supervision, if **HBSFed** receives permission from parents.

Food waste, including paper food wrappers, will be properly disposed of, and bins emptied **daily** to mitigate fire risks.

Staff members, including lunchtime supervisors, will report any defective equipment to the **site manager, FSO or headteacher** as soon as possible.

13. Fire hazards

Relevant risk assessments will be conducted to ensure areas for concern are identified and addressed.

Wastepaper bins are emptied **daily** to mitigate risks.

To minimise the risk of a fire, outdoor waste containers and refuse bins will be kept at least **five** metres from the school building at all times.

Lighters, matches and other sources of ignition are kept in a locked store cupboard, away from pupils and can only be accessed after gaining permission from the **FSO**.

Electrical equipment is reviewed in accordance with relevant school policy, and steps are taken, e.g., regular checks by the **FSO**, to ensure equipment is maintained to a high standard.

14. Procedure in the event of a fire

The person who discovers the fire/smoke will sound the nearest fire alarm.

On hearing the alarm, the building will be evacuated without delay and all pupils, staff members and visitors will proceed to their designated fire evacuation point for a register called by the **FSO** (for staff and visitors), or for pupils, by their class teacher.

During registers, pupils will remain silent to ensure the process can be completed quickly.

As soon as the fire alarm sounds the fire brigade will be called by the **FSO**.

People will only be allowed to re-enter the building once it has been deemed safe by the **FSO** or other responsible person, e.g., member of the fire brigade.

If the building is not safe to re-enter all staff members, pupils and visitors will be sent home until further notice. Pupils may be sent to another building if it is deemed fit for purpose by the **FSO** and a trained professional, e.g., member of the fire brigade.

In the event someone is injured in the fire, the **FSO** will ring for an ambulance immediately. Whilst waiting for the emergency services, the school's first aider will administer any first aid required.

Measures, such as multiple fire escapes and exits are put in place to ensure all staff members, pupils and visitors can escape the school.

Fire exits are kept clear and are clearly signed.

The school has a relevant and up-to-date **FEP** in place.

The **FEP** will be reviewed by the **FSO** and **headteacher once per year**, to ensure it is accurate and relevant.

A copy of the school's **FEP** is kept in every classroom and an easy to read poster displayed.

As part of their training, all staff members will familiarise themselves with the **FEP**.

Details of the school's fire evacuation points are available in the **FEP**.

15. Detection equipment

All areas and rooms, including offices and cupboards, within the school are fitted with a smoke detector. Larger rooms, such as the school hall, are fitted with a heat and smoke detector. Areas with a greater risk of fire, such as kitchens and science labs, will be fitted with two smoke and heat detectors.

Fire detection and alarm systems will be tested each week. A competent person will test the smoke and fire detectors at the start of **every term**; any required maintenance will also be carried out by the engineer.

A trained electrical engineer will test the smoke and fire detectors at the start of **every term**; any required maintenance will also be carried out by the engineer. Zone diagrams will be available at the main control panel to enable the fire services to determine the location of the incident and devise the most appropriate methods for fighting the fire.

The school's budget is adjusted to ensure the upkeep of fire detection equipment.

16. Protection equipment

Fire protection equipment is available and easily accessible all around the school.

One fire extinguisher is placed in each section of the school; the type of fire extinguisher will need to be relevant to the need of the room or area.

Fire blankets are available in all school kitchens.

Hosepipes are fitted to walls in corridors and halls around the school.

All fire protection equipment, including but not limited to fire extinguishers, hosepipes and fire blankets are checked by the **FSO termly**.

The school's budget is adjusted to ensure the upkeep of fire protection equipment.

The **FSO** will keep a checklist of all service by dates on fire extinguishers, to ensure they're not kept beyond their shelf life.

Emergency lighting is installed; in the event that normal lights fail during a fire these emergency lights will illuminate exit routes and help people escape if visibility is poor.

Emergency lighting will be tested **annually** by the **FSO** to ensure it remains in full working order.

Sprinklers are installed in large areas, such as the school hall and corridors, and in places where the risk of fires is greater, e.g., cooking areas.

Sprinklers are checked **biennially** by a trained professional to ensure they remain in full working order.

17. Fire drills

The **FSO** will carry out random fire drills at least **once per term**.

All staff members, pupils, visitors and contractors will be expected to take part in the drill.

Pupils will go to their class's designated evacuation point for a registration call.

Class teachers and pupils will only be allowed to return to their lessons/activities once all registers have been called.

Non-teaching staff members, e.g., the school business manager, visitors and contractors, will be allowed to return to their work once the **headteacher** has finished the registers.

Depending on the success of the fire drill, e.g., how long the evacuation took; the **FSO** may make suggestions based on how the school can ensure the safe and quick evacuation of the school. Any improvements will be noted in the school's **Fire Evacuation Record**.

During the fire drill, teachers will take a zero-tolerance approach to pupils misbehaving or running.

Pupils will be expected to behave vigilantly, as they would in the event of a real fire.

The **FSO** will make notes based on the evacuation, e.g., speed and organisation, in the school's **Fire Evacuation Record**.

18. Staff training

Staff will undergo mandatory fire safety training after joining the school. This will be led by the **FSO** and include details about the fire precautions in the workplace and emergency procedures, in accordance with The Regulatory Reform (Fire Safety) Order 2005 (as amended).

Refresher training will be undertaken at least annually to ensure staff members are reminded of the procedures in place and know what to do in the event of a fire.

All updates to the Fire Safety Policy and other relevant school documents, such as risk assessments and procedures, will be communicated to all staff members.

The **FSO** will undergo training from fire safety professionals, to ensure they are capable of carrying out their role.

To help ensure staff members are knowledgeable about fire safety, the **FSO** will communicate regular updates and correspondence.

19. Monitoring and review

This policy will be reviewed **annually** by the **FSO** and the **headteacher**, and after any changes to relevant legislation or statutory guidance.

Any changes made to this policy will be communicated to all members of staff.

Changes pertaining to pupils, e.g., their responsibilities, will be communicated to parents and pupils.

The scheduled review date for this policy is **September 2024**.